TERRA ROSA

CAPABILITY STATEMENT

Cultural heritage and environmental experts connecting community interest and industry outcomes.



Heritage experts connecting community and industry

Who is Terra Rosa?

Terra Rosa has been working closely with Traditional Owners for the last 16 years in Western Australia, Victoria, Queensland and, most recently, South Australia.

Our multidisciplinary team specialise in Archaeology and Anthropology services, environmental management, mapping and GIS, and support for Prescribed Body Corporates (PBCs) and Traditional Owner corporations.

Our 90+ staff are passionate about protecting, preserving, and promoting cultural heritage by amplifying Aboriginal voices in heritage processes and land management frameworks. Close collaboration with Traditional Owners to raise the standard of archaeological and anthropological best practice ensures this.



A collaborative, community-led approach

Our teams work with Traditional Owners to deliver thoughtfully considered outcomes for all projects. Working in this way allows us to develop practical, well-rounded solutions that respect and prioritise Aboriginal voices.

We have built long-term partnerships with communities, working closely with Traditional Owner Groups to build capacity, land management and implement plans for heritage protection. We've had success across thousands of completed projects, consistently producing outcomes that are both culturally respectful and technically sound.

What's it like working with Terra Rosa?

Working with Terra Rosa means partnering with a team that values trust, respect and collaboration, which is at the heart of what we do. We go beyond consultancy, investing in strong relationships and supporting communities with the tools and resources they need to lead their own initiatives. Our focus is on delivering meaningful, lasting outcomes shaped by the priorities of the groups we work with.

Our expertise spans across Australia

Terra Rosa delivers expert cultural heritage and environmental services across WA and Australia. We provide on-the-ground support and build lasting partnerships nationwide.

From remote regions to urban centres, we bring local expertise and a collaborative approach to every project, ensuring meaningful and sustainable outcomes.

Where you can find us:

- Perth
- Kalgoorlie
- Port Hedland
- Bundaberg
- Melbourne
- Adelaide
- Brisbane



Our coverage in these areas gives us the ability to mobilise across remote or regional areas.

Our services

By delivering these services collaboratively, Terra Rosa ensures that clients can shape and tailor our support to meet their specific needs.

Expert Cultural Heritage Services

Our approach to excellence is rooted in trusted relationships and genuine collaboration with Traditional Owners, supported by extensive experience in project management, engagement, and facilitation.

This foundation has enabled us to deliver thousands of heritage projects, cultural recording and preservation programs, and a wide range of archaeological investigations and management plans.



Archaeological & Anthropological Services:

- Archaeological and ethnographic research
- Archaeological surveys, excavations, and salvage programs
- Cultural heritage recording and assessments
- Social surrounds consultation

Heritage Advisory & Compliance

- Heritage advice and strategic guidance
- Cultural Heritage Management Plan (CHMP) audits and reviews
- Due diligence assessments
- Legislative compliance advice
- Heritage agreements

Engagement & Program Planning

- Stakeholder engagement and consultation
- Heritage program planning and facilitation

Capacity Building & Support

Empowering Aboriginal corporations to manage their own Country is central to our values and the way we work. Terra Rosa supports organisations by building capability, strengthening governance, and providing practical solutions that meet their operational needs.



We assist Aboriginal corporations by filling capacity gaps as required, including support in:

- Payroll services
- Policy and procedure development
- Grant writing and strategic planning
- Facilitating the culturally appropriate return of materials
- Development of archival facilities and digital systems for native title materials
- Creation of tailored databases to manage and protect cultural information

Our goal is to provide tools, systems, and hands-on support that enable corporations to confidently manage their responsibilities and operate sustainably.

Training

Terra Rosa operates its own Registered Training Organisation (RTO), established in direct response to community demand for culturally informed and accessible training pathways. We deliver accredited training for rangers, heritage professionals, and land managers, with a strong emphasis on practical, on Country learning.



This approach ensures skills are developed in real world contexts and that students receive hands on support throughout the training process.

We offer a range of fully accredited courses as well as tailored training modules, including:

- Conservation & Ecosystem Management
- On Country Management
- Cultural Site Works

Our goal is to provide tools, systems, and hands-on support that enable corporations to confidently manage their responsibilities and operate sustainably.

Ranger & Healthy Country Support

Our broader business includes dedicated environmental professionals who specialise in end-to-end delivery support for Indigenous Ranger programs and Healthy Country Management projects.



- Ranger support services
- Healthy Country Planning
- Cultural and environmental management services
- Environmental, conservation and rehabilitation management plans
- Practical conservation programs for species and land restoration

Mapping & GIS Services

Our Mapping and GIS services empower you to see what is happening on Country, where it is happening, and how it relates to cultural and environmental values.



- Spatial recording and data management
- 3D data capture and modeling
- Virtual site tours
- Remote sensing and environmental monitoring
- Mapping services
- GIS-based reporting and analysis

Reconciliation Action Plan

Terra Rosa's vision for reconciliation is to ensure that long-term outcomes for Aboriginal and Torres Strait Islander peoples are created through our meaningful engagements and cultural heritage work. Our RAP also forms an important part of our Sustainability Framework in creating positive social value to the wider community.

Through our initiatives, policies, and services there have been many positive outcomes that Terra Rosa has facilitated for and with Traditional Owners and Torres Strait Islander communities. Below are just some of the outcomes over the years:

1

The Seven Sisters mural project with Irrungadji community women and children, supporting cultural knowledge preservation and arts participation within the community.

2

In 2023 we had over 20 partnerships with Traditional Owner groups. We worked closely with them on cultural heritage, community programs, building capacity and Caring for Country programs.

3

Terra Rosa has provided pro bono hours to many indigenous community projects including community art programs, knowledge preservation projects, native title applications, and cultural mapping projects.

4

Capacity building relationships with our partners including: Supporting Marlinyu Ghoorlie group in their Native Title Application, set up of new Corporation and office, along with Cultural Mapping surveys.

5

Terra Rosa supported the Indigenous Literacy Foundation's (ILF) book supply program, by volunteering to bring book packages to remote communities on behalf of the ILF, as well as staff book donations.

6

We provide educational opportunities through sponsorship for Aboriginal and Torres Strait Islander students through University partnerships. As well as accredited training and professional development for Aboriginal and Torres Strait Islander staff members.

Sustainability at Terra Rosa

Terra Rosa recognises that in order to better support Traditional Owners in maintaining Country we need to reduce our impacts on the environment, support our staff and the broader community, as well as commit to being a sustainable business.

ENVIRONMENT

Carbon Neutral:
Reducing and offsetting our Carbon Footprint emissions, working towards a Net Zero future.

Healthy Country:
Working with local communities, to protect and manage the environment and cultural landscapes.

GOVERNANCE

Leadership:
Leading by example to facilitate change within the business, our industry and the wider community.

Collaboration:
Working collaboratively with our partners and stakeholders to achieve shared positive outcomes.

SOCIAL

Wellbeing:
Supporting staff and local community wellbeing, by providing a healthy workplace and positive contributions.

Reconciliation:
Guaranteeing long-term outcomes for Aboriginal and Torre Strait Islander peoples through meaningful cultural, environmental and social commitments.



Working in partnership to deliver meaningful outcomes.

ON COUNTRY ACADEMY

Barefoot Resources

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